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UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

**FORM 8-K**  
**CURRENT REPORT**  
**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported):  
**February 10, 2025 (February 4, 2025)**



**Altice USA, Inc.**

(Exact Name of Registrant as Specified in its Charter)

**Delaware**

(State of Incorporation)

**001-38126**

(Commission File Number)

**38-3980194**

(IRS Employer Identification Number)

**1 Court Square West**

**Long Island City, New York**

(Address of principal executive offices)

**11101**

(Zip Code)

**(516) 803-2300**

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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Title of each class  
Class A Common Stock, par value \$0.01 per share

Trading Symbol  
ATUS

Name of each exchange on which registered  
New York Stock Exchange

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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.or Events**

On February 4, 2025, the Compensation Committee of the Board of Directors (the "Board") of Altice USA, Inc. (the "Company") approved an increase to the annual compensation of Dennis Mathew, the Company's Chief Executive Officer and Chairman of the Board, and Marc Sirota, the Company's Chief Financial Officer. Effective January 1, 2025, Mr. Mathew's base salary is \$1,550,000, his target annual cash incentive award will be \$3,000,000 and his annual long-term incentive target will be \$10,000,000. Mr. Mathew does not received any compensation for his role as a Board member. Also effective January 1, 2025, Mr. Sirota's base salary is \$650,000, his target annual cash incentive award will be 150% of base salary and his annual long-term incentive target will be \$3,500,000.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**ALTICE USA, INC.**

Dated: February 10, 2025

By: /s/ Michael E. Olsen  
Michael E. Olsen  
General Counsel and Chief Corporate Responsibility Officer